

Illinois Army National Guard Open AGR Vacancy Announcement 25B-021
Department of Military Affairs
State of Illinois
Camp Lincoln
1301 North MacArthur Boulevard
Springfield, Illinois 62702-2317
<https://www.il.ngb.army.mil/Employment/Army-AGR-Announcemnets/>

ANNOUNCEMENT NUMBER: 25B-021

DATE: 18 Feb 25

CLOSING DATE: 20 Mar 25

POSITION TITLE, PARA LINE, MAXIMUM AUTHORIZED MILITARY GRADE AND MOS:

Specialty Branch Recruiter, Para 007C Line 02, O3, 01A

APPOINTMENT FACTORS:

Officer(X)

Warrant Officer()

Enlisted()

LOCATION OF POSITION:

Recruiting & Retention Battalion
Open Location

WHO MAY APPLY:

Must be a current member of the National Guard within the grades of O1 and O3.

AREA OF CONSIDERATION: This position is open to the grades of: **O1 to O3**. Individual selected will receive an AGR tour with the Illinois Army National Guard. **In order to be considered for this position, applicants must meet minimum qualifications as outlined on this announcement.**

INSTRUCTIONS FOR APPLYING: The documents listed below WILL be submitted AS A MINIMUM. If any of the required documents are not reasonably available to you, a brief memo will be submitted citing the documents missing with a short explanation necessary to certify the soldier as eligible. Failure to do so may result in a finding of ineligibility and may cause the applicant to lose consideration for this position. Blank AGR application forms can be found on HRO's AGR SharePoint page at the following link: <https://armyeitaas.sharepoint-mil.us/sites/NGIL-HRO/SitePages/Army-AGR.aspx>

1. Illinois Army National Guard (ILARNG) Military Tour Checklist.
2. NGB Form 34-1 - Application for Active Guard/Reserve (AGR) Position.
3. Copies of last 5 Officer Evaluation Reports (OER's) if applicable. If 5 are not available, submit all available OER's and a letter of recommendation from your Unit Commander.
4. Officer Record Brief (ORB) - Submit the selection board version only dated within the last 90 days.
5. NGB 23B - Retirement Points Accounting Management Sheet (RPAM) dated within the last 90 days.
6. All DD Form 214's/NGB Form 22's.
7. Individual Medical Readiness Record (IMR) dated within the last 12 months. Do not submit a screenshot of the homepage of your MEDPROS profile.
8. DTMS Printout - Listing most recent record Army Combat Fitness Test (ACFT) score and height/weight record. Last record ACFT must be within 12 months of the announcement closing date.
9. DD Form 5500 (male) / DD Form 5501 (female) - Body Fat Content Worksheet (if applicable).
10. Copy of Valid Permanent Profile (if applicable).
11. Biographical Sketch.
12. Memorandum to the Selecting Official addressing any aspect of your application (if applicable).
13. Naming Convention for Application: Vacancy Announcement #, Last Name, First Name, Rank
14. Combine all documents into 1 PDF file; No attachments within the pdf file, no portfolio files, no .tif files, and no .jpg files will be accepted.
15. Send all applications to the following email address: ng.il.ilamg.list.j1-hro-agr-branch@army.mil

POSITION COMPATIBILITY REQUIREMENTS:

The individual must qualify for and be placed in the following compatible MOS/AOC: **01A**

MINIMUM APPOINTMENT REQUIREMENTS:

1. The Illinois Army National Guard (ILARNG) will not access Soldiers into the Active Guard/Reserve (AGR) program who cannot achieve twenty (20) years of Active Federal Service (AFS) prior to reaching mandatory removal date (MRD) for age or time in service in accordance with AR 135-18, NGR 600-5, and NGIL PAM 135-18.
2. Applicants in the grade of O3 will not be accessed into the Title 32 Active Guard/Reserve (AGR) program without already possessing a minimum number of years of Active Federal Service (AFS) based on their time in grade (TIG) as noted: (a) 2-3 Years TIG = 3 Years AFS (b) 3-4 Years TIG = 4 Years AFS (c) Over 4 Years TIG = 5 Years AFS. The Chief of Staff-ILARNG is the approval authority for any exceptions to this requirement in accordance with NGIL PAM 135-18.
3. Applicants who do not currently hold the announcement's duty MOS and do not meet the PULHES or line score requirements for reclassification may request a waiver to apply. The waiver request must be submitted to the corresponding Proponent for approval to be able to attend the reclassification course. The request for the waiver must be sent to the Human Resources Office (HRO) as soon as possible for a timely submission to the corresponding Proponent. An approved waiver from the Proponent must be accepted prior to the announcement closing date for your application to be referred. If your waiver is denied by the Proponent, your application will not be referred for this announcement.
4. Applicants that are an Active Guard/Reserve (AGR) Enlisted Soldier must meet the minimum eligibility requirements to apply for an AGR Officer position in accordance with (IAW) AR 135-18 and NGIL PAM 135-18, para 2-8a (3).
5. Applicants that are an Active Guard/Reserve (AGR) Enlisted Soldier must have completed Officer Candidate School (OCS) and hold a certificate of eligibility for commissioning.
6. Applicants must meet the initial eligibility requirements of AR 135-18, Table 2-1.

7. Applicants must satisfy the requirements outlined in AR 135-18, NGR 600-5, NGR 600-100, NGR 600-101, NGR 600-200, NGR 601-1, and ILNG PAM 135-18.
8. Applicants must meet the Army medical retention standards in accordance with AR 40-501, Chapter 3.
9. Applicants must meet the Army Body Composition Program (ABCP) body fat standards in accordance with AR 600-9.
10. Applicants must be able to be granted and maintain a Secret security clearance at a minimum, unless the duty position requires a higher level of clearance.
11. Applicants must not be within six months of Expiration Term of Service (ETS) or mandatory removal.
12. Applicants must have no derogatory information within their Official Military Personnel Record (OMPF).
13. Applicants must not be subject to flagging actions during selection or upon entering an Active Guard/Reserve (AGR) status.
14. Applicants separated from military service for cause constitutes ineligibility, unless the National Guard Bureau (NGB) grants an approved exception to policy/regulation prior to application submission and the closing date of the announcement.
15. Applicants must have no record of conviction by special or general court-martial or civilian courts of offenses listed in AR 27-10 (Military Justice), Chapter 24, or otherwise required to register as a sexual offender under AR 27-10, Chapter 24.
16. Applicants must be able to complete a three (3) year tour of active duty prior to completing eighteen (18) years of active federal service, unless waived by the National Guard Bureau (NGB).
17. Applicants who have voluntarily separated from the Active Guard/Reserve (AGR) program for one or more days are not eligible to reenter the program for one year from their date of separation, unless waived by the National Guard Bureau (NGB) prior to the announcement closing date.
18. Applicants who have voluntarily resigned from the Active Guard/Reserve (AGR) program in lieu of mandatory or involuntary separation action are not eligible to reenter the AGR program in accordance with AR 135-18.

BRIEF JOB DESCRIPTION:

Serves as the principal staff officer to manage the procurement and retention of Specialty Branch Officers. Serves as the state's principle point of contact and staff advisor for developing and monitoring plans and programs pertaining to Army National Guard non-medical Officer recruiting, retention and attrition management. Special Branch recruiters specifically recruit for AMEDD, Chaplain, and JAG. Coordinates accessions from all procurement sources including State and Federal OCS, ROTC, IRR, and other services, and the civilian population. Responsible for the accomplishment of operational actions related to officer procurement, retention, and attrition management. Coordinates with the MILPO, Officer Personnel Managers and Commanders to develop officer procurement, retention and attrition priorities. Develops annual officer procurement and retention plans. Assists the Illinois Military Academy with the development of an effective OCS recruiting program. Establishes liaison with State ROTC programs. Develops recruiting and retention programs and materials to increase the number of ROTC graduate/candidates that join the ILARNG. Facilitates placement of ROTC graduates and SMPs in the ILARNG. Facilitates officer interstate transfers into and out of the State. Works with Commanders to ensure effective sponsorship, mentorship, and retention programs are established and in place. Monitors discharges and transfers of Officers to determine retention trends. Coordinates with the State Officer Personnel Section to maintain and provide statistical data on Officer Recruiting, Retention, and Attrition Management. Performs other duties as assigned.

SELECTING SUPERVISOR:

LTC Lance Frail

CONTACT INFO:

SSG Reggie Wynne
(DSN) 555-3923
(Com) (217) 761-3923
(Email) reggie.wynne.mil@army.mil

EQUAL OPPORTUNITY:

The Illinois National Guard is an Equal Employment Opportunity Employer. Soldiers and Airmen will not be accessed, classified, trained, promoted, or otherwise managed on the basis of race, color, religion, gender, national origin, or reprisal, except as the direct combat probability coding policy applies to women.